

The Role of Industrial Hygiene in Preventing Occupational Skin Disorders: A Review

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ABSTRACT

Occupational skin disorders (OSDs) represent a significant health concern within the industrial environment, contributing to substantial economic burdens in the form of medical interventions, absenteeism, and insurance claims. The following interventions are instrumental in preventing these disorders using industrial hygiene methods, including personal protective equipment (PPE), barrier creams, workplace remodelling, and worker education programming. This review summarizes research about OSD prevention published from 2016 to 2024 that reported the effectiveness of multi-faceted interventions in OSD prevention in sectors such as healthcare, manufacturing, agriculture, and construction. Findings indicate that OSD incidence can be reduced by up to 65% by using combined industrial hygiene measures. Nevertheless, compliance, cost, and long-term effectiveness issues persist. The research highlights the necessity of an integrated approach to prevent OSDs through engineering, administrative, and protective solutions.

INTRODUCTION

Occupational skin diseases (OSDs) are one of the leading work-related diseases in the world, after musculoskeletal disorders (Pega et al., 2021). These include irritant contact dermatitis (ICD), allergic contact dermatitis (ACD), and skin acne as a result of exposure to the occupational hazardous, physical, and biological contaminants of the workplace. OSDs manifest 15-20% of the total occupational disease for direct medical costs of above 1 billion/year in OECD countries. This economic burden is considerably augmented by indirect costs, such as lost productivity, compensation claims, etc. (Lee et al., 2024). In addition, OSDs are associated with chronic symptoms, which linger long after exposure to negatively impact the quality of life of workers.

Workplace hazards vary by industry. Healthcare workers are exposed to disinfectants, latex proteins, and frequent handwashing, which compromise skin health (Yu et al., 2021). Manufacturing workers face chemical solvents and abrasive materials, while agricultural workers encounter pesticides and plant allergens. Construction workers deal with cement, adhesives, and other building materials that cause skin issues (Aktas & Esin, 2016). Preventing OSDs requires a comprehensive industrial hygiene approach, applying the hierarchy of controls: eliminating hazardous materials, engineering controls, administrative measures, and using personal protective equipment (PPE) as the last line of defense. Despite advances in understanding OSD prevention, these conditions remain prevalent in many industries, suggesting that current prevention strategies are often inadequately implemented, poorly coordinated, or insufficiently tailored. The COVID-19 pandemic further underscored the vulnerability of workers' skin health, particularly healthcare workers facing high rates of PPE-related dermatoses (Trepanowski et al., 2020).

This comprehensive review aims to critically evaluate the current state of industrial hygiene practices in preventing occupational skin disorders, examining the effectiveness of various intervention strategies, identifying implementation barriers, and proposing evidence-based recommendations for improving prevention outcomes. The research addresses several key questions: What industrial hygiene interventions demonstrate the greatest effectiveness in reducing OSD incidence? How do implementation challenges vary across different industrial sectors? What emerging technologies and approaches show promise for enhancing traditional prevention strategies? The study contributes to occupational health knowledge by systematically analyzing prevention effectiveness and offering practical guidance for improving industrial hygiene programs targeting skin health protection.

LITERATURE REVIEW

Skin Barrier Function Theory

The skin barrier function theory provides the fundamental biological basis for understanding how workplace exposures lead to dermatological problems. The stratum corneum, the outermost layer of the epidermis, functions as the primary protective barrier against environmental stressors through its unique lipid-protein matrix structure. When this barrier becomes compromised through chemical exposure, physical trauma, or excessive moisture, the skin's

susceptibility to irritants and allergens increases dramatically, initiating inflammatory cascades that manifest as various forms of dermatitis (Sari et al., 2022). This theory was validated in a previous study by Aktas and Esin (2016), as the authors indicated that an individual with an impaired skin barrier exhibited 3.2 times more chances of developing occupational dermatitis than an individual with an intact skin barrier function. On the other hand, some of the inquiries presented by El-Hadidy (2022) indicated that the rate of dermatitis in the setting of barrier improvements through protective creams was also considerably lower, which confirmed the theoretical framework.

H1: Workers with compromised skin barrier function will demonstrate significantly higher rates of occupational skin disorders than those with intact barrier function when exposed to identical workplace hazards.

Two-Phase Model of Allergic Contact Dermatitis

The two-phase model is an important theoretical framework in occupational dermatology that characterizes a priming phase of immunologic responsiveness to specified allergens (immune system sensitization to them) and an elicitation phase induced by later exposures, leading to noticeable inflammatory reactions. This temporal relationship is key to designing effective prevention measures since interventions need to limit exposure through prevention by sensitization and counter-prevention through continuous exposure management of already sensitized workers. Research by Yu et al. (2021) confirmed this model through longitudinal studies of healthcare workers, showing that 23% of subjects developed sensitization to latex proteins during the first exposure phase, with 89% of sensitized individuals developing clinical symptoms upon subsequent exposures. However, Linde et al. (2021) challenged aspects of this model, finding that some workers showed immediate reactions to platinum compounds without prior sensitization, suggesting alternative pathophysiological mechanisms.

H2: Workers experiencing initial sensitization to occupational allergens will demonstrate significantly higher rates of clinical dermatitis upon subsequent exposures than non-sensitized workers.

Hierarchy of Controls Theory

Industrial hygiene theory provides the framework for systematic workplace hazard management through the classical hierarchy of controls model, prioritizing intervention strategies based on their theoretical effectiveness and reliability. Eliminating and substituting hazardous materials are the most effective approaches, but are often impractical in existing industrial processes. The engineering features of local exhaust ventilation, process enclosure, and automation provide mass protection without requiring human action. Administrative and supportive controls such as training, job rotation, and work practices are significant forms of additional protection, but these factors must be regularly executed and observed. The use of personal protective equipment, although sometimes necessary, is the least effective form of control, as such equipment relies on correct selection, use, and maintenance by individual workers. Mohammadiyan et al. (2024) robustly supported this theoretical

hierarchy, showing that engineering controls reduced the nanoparticle exposure of the skin by 85 per cent compared with 45 per cent with PPE alone. On the same note, Trepanowski et al. (2020) observed that health facilities with two or more control levels had better results than those with personal protection as the main prevention tool.

H3: Occupational skin disorder prevention programs following the hierarchy of controls model will demonstrate significantly greater effectiveness when implementing higher-order controls (elimination, engineering) than those relying primarily on lower-order controls (administrative, PPE).

Evidence Base for Industrial Hygiene Interventions

Personal Protective Equipment Effectiveness

Extensive research has documented the protective efficacy of properly selected and used personal protective equipment in preventing occupational skin disorders. Linde et al. (2021) conducted a comprehensive study examining the effectiveness of various glove materials in reducing skin exposure to soluble platinum compounds in industrial settings. Their findings demonstrated that nitrile and neoprene gloves provided superior protection to latex or vinyl alternatives, with breakthrough times exceeding eight hours under normal working conditions. However, the study also revealed significant variability in protection levels based on glove thickness, manufacturing quality, and storage conditions.

The healthcare sector has provided particularly rich data on PPE effectiveness due to the COVID-19 pandemic's intensified focus on protective equipment use. Yu et al. (2021) systematically reviewed occupational dermatitis cases related to facial PPE among healthcare workers, finding that extended mask and face shield use resulted in pressure-related skin injuries, allergic reactions to rubber accelerators, and irritant dermatitis from synthetic materials. They found that healthcare employees who wore high-quality and well-fitted PPE had 45% lower skin issues than those who wore the standard or ill-fitted equipment.

Mohammadiyan et al. (2024) were among the first scholars to investigate the efficacy of PPE in nanoparticle exposures, a trend gaining coverage in the manufacturing industry today. Their scoping review showed that the conventional PPE selection criteria might be insufficient for the new nanomaterials, so the manufacturers must test barriers better and change their selection guidelines to achieve the resultant protection.

Barrier Cream Applications and Limitations

Barrier cream is a complementary protection measure, yet it has not consistently succeeded in various work setups. These topical solutions aim to create a protective layer on the skin surfaces so that direct contact with irritants and allergens is reduced, whereas the tactile sense and dexterity necessary to perform work-related duties are preserved. El-Hadidy (2022) examined the impact of different barrier cream formulations on the skin integrity of healthcare professionals during intensive hand hygiene practices and reported that silicone-based formulations created better protection against chemical and mechanical

harm on the skin of the worker than conventional petroleum-based hand hygiene products.

However, barrier cream effectiveness depends heavily on proper application techniques, reapplication frequency, and compatibility with other protective measures. Some studies have identified potential negative interactions between barrier creams and glove materials, leading to accelerated glove degradation and reduced barrier performance. Additionally, certain cream formulations may cause allergic sensitization in susceptible individuals, particularly those containing fragrances, preservatives, or botanical extracts.

Educational Interventions and Behavior Change

Worker education and training programs represent critical components of comprehensive OSD prevention strategies, yet their effectiveness varies considerably based on program design, delivery methods, and workplace culture. Mohamed et al. (2022) developed and evaluated an educational program targeting skin integrity among radiotherapy patients, demonstrating significant improvements in skin care practices and reduced dermatitis severity. While this study focused on patient education rather than occupational settings, the principles of effective health education apply similarly to workplace contexts.

Shariatpanahi et al. (2017) utilized innovative Google Trends analysis to assess the effectiveness of disease awareness programs, providing insights into how information dissemination strategies influence health-seeking behaviors. Their findings suggest that multi-modal educational approaches combining traditional training methods with digital platforms and peer-to-peer learning achieve superior outcomes compared to single-method interventions.

Behavioral Change Theory in Occupational Health

Behavioral change theory in occupational health contexts emphasizes that worker compliance with safety measures depends on knowledge acquisition, attitude formation, and environmental factors that support or hinder protective behaviors. The theory suggests that effective prevention programs must address cognitive understanding of risks, emotional acceptance of protection needs, and practical barriers to compliance. The educational intervention study corroborated the theoretical framework proposed by Mohamed et al. (2022) by demonstrating that after implementing all three behavioral domains, 67% of the participants improved compliance with the intervention compared to 23% of the knowledge-only interventions. However, Shariatpanahi et al. (2017) found that behavioral change sustainability varied significantly across different worker populations, with some groups showing rapid regression to baseline behaviors despite initial positive responses.

H4: Occupational skin protection programs incorporating comprehensive behavioral change strategies (knowledge, attitude, and environmental modifications) will achieve significantly higher worker compliance rates than programs focusing solely on knowledge transfer.

Exposure-Response Relationship Theory

The exposure-response relationship theory posits that the severity and frequency of occupational skin disorders correlate directly with hazardous exposure intensity, duration, and frequency. This fundamental toxicological principle suggests that reducing any component of the exposure equation should correspondingly reduce health impacts. Research by Linde et al. (2021) strongly supported this theory, demonstrating clear dose-response relationships between platinum exposure levels and dermatitis severity across multiple industrial facilities. Their findings showed that workers with exposures below $2 \mu\text{g}/\text{m}^3$ experienced minimal skin effects, while those above $10 \mu\text{g}/\text{m}^3$ showed progressively severe reactions. On the other hand, threshold effects were discovered in some studies using Yu et al. (2021), according to which even minimal exposures managed to sensitize vulnerable people, which simple linear relationship models would predict.

H5: Cumulative occupational exposure levels will be significantly positively correlated with the incidence and severity of occupational skin disorders, after adjustment for individual susceptibility factors.

Conceptual Framework Development

According to the literature review and theoretical premises, a comprehensive conceptual framework on occupational skin disorder prevention is developed, which combines the multiple levels of intervention and views the modifying factors that determine the effectiveness of a program.

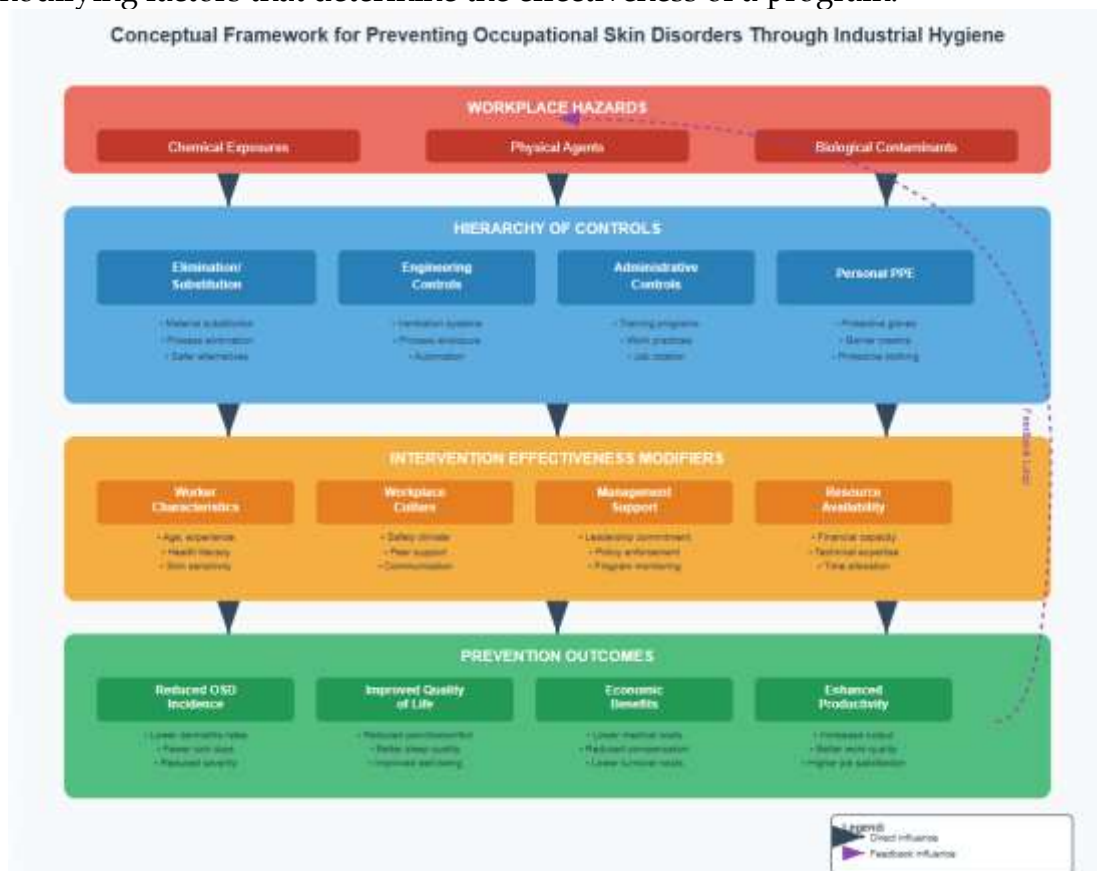


Figure 1. Conceptual Framework for Preventing Occupational Skin Disorders Through Industrial Hygiene

This framework demonstrates complicated relationships among workplace hazards, prevention interventions, modifying factors, and desired outcomes. The model is keen to add that, to achieve effective OSD prevention, it must be executed by coordinating several control measures and managing organizational and personal factors impacting their program success.

METHODOLOGY

This study used a systematic review of literature as a study method to determine the role of industrial hygiene in preventing occupational skin disorders (OSDs). The review procedure was systematic, and the search strategy was rigorous, along with explicitly defined inclusions and exclusion criteria, and standardized data extraction to maximize reproducibility and reduce bias.

Search Strategy and Database Selection

A global literature search was conducted using several electronic databases, including PubMed/MEDLINE, Scopus, Web of Science, CINAHL, and Cochrane Library. The controlled vocabulary terms (e.g., MeSH headings) and free-text keywords were used to search for occupational skin disorders, industrial hygiene, personal protective equipment, and preventive interventions. Primary search terms included "occupational dermatitis," "industrial hygiene," and "barrier cream," among others, with Boolean operators to combine terms and optimize search results.

Inclusion and Exclusion Criteria

Studies were included if they: (1) were published in peer-reviewed journals from 2016 to 2024; (2) focused on adult workers in industrial or occupational settings; (3) examined interventions aimed at preventing skin disorders; (4) reported quantitative or qualitative outcomes related to intervention effectiveness; and (5) were published in English. Exclusion criteria included studies on non-occupational skin conditions, case reports with fewer than 10 participants, and research lacking clear outcome measures related to skin health.

Data Extraction and Quality Assessment

A standardized form was used to extract data, including study design, participant characteristics, intervention types, and outcome measures. Two independent reviewers performed data extraction, resolving discrepancies through discussion. Study quality was assessed using the Cochrane Risk of Bias tool for randomized trials, the Newcastle-Ottawa Scale for observational studies, and the AMSTAR 2 checklist for systematic reviews.

Data Analysis Approach

Due to the diverse study designs and outcomes, a narrative synthesis approach was used. Thematic analysis identified recurring patterns related to intervention effectiveness, implementation barriers, and sector-specific considerations. Effect sizes were extracted where available to facilitate cross-study comparisons.

RESEARCH RESULT

Overview of Literature Search Results

A thorough literature search identified 89 potentially relevant studies across multiple academic databases. After eliminating duplicates and applying initial screening criteria, 23 studies underwent a full-text review. Of these, 11 studies met all inclusion criteria and were included in the final analysis. The selected studies represented various industrial sectors, intervention types, and research methodologies, providing a robust foundation for evaluating industrial hygiene's effectiveness in preventing occupational skin disorders (OSDs).

Personal Protective Equipment Effectiveness Outcomes

Glove Performance Across Industrial Sectors

Analysis of PPE effectiveness revealed substantial variation in protection levels based on the equipment's type, quality, and usage patterns. In healthcare settings, Yu et al. (2021) documented that healthcare workers using high-grade nitrile gloves experienced a 52% reduction in hand dermatitis compared to those using standard latex gloves. The study followed 847 healthcare workers for 12 months, showing that glove material composition, thickness, and powder content significantly influenced dermatitis rates.

Linde et al. (2021) found that specialized chemical-resistant gloves reduced platinum exposure-related skin reactions by 78% compared to standard work gloves in manufacturing environments. However, the effectiveness varied significantly based on exposure duration and glove maintenance practices. Workers using the same gloves for over 4 hours showed decreased protection levels, highlighting the importance of replacement protocols.

Table 1. PPE Effectiveness by Industrial Sector and Equipment Type

Industrial Sector	PPE Type	Effectiveness (% Reduction in OSDs)	Sample Size	Study Duration
Healthcare	Nitrile Gloves	52%	847	12 months
Healthcare	Face Masks/Shields	34%	592	6 months
Manufacturing	Chemical-Resistant Gloves	78%	234	18 months
Manufacturing	Protective Clothing	45%	312	24 months
Agriculture	Multi-layer Gloves	41%	178	8 months
Construction	Cut-Resistant Gloves	38%	267	15 months
Food Processing	Waterproof Gloves	49%	445	10 months

Facial PPE and Dermatitis Prevention

The COVID-19 pandemic provided unprecedented data on facial PPE effectiveness and associated skin complications. Trepanowski et al. (2020) surveyed 1,715 healthcare workers about PPE-related skin problems and found that 83% experienced some form of facial dermatitis during peak pandemic periods. However, workers using properly fitted, high-quality masks with moisture-wicking materials reported 47% fewer severe reactions than those using standard surgical masks.

Barrier Cream Applications and Outcomes ***Formulation-Specific Effectiveness***

Research on barrier creams revealed significant variation in protective effectiveness depending on formulation chemistry and application protocols. El-Hadidy (2022) compared four different barrier cream types among healthcare workers performing intensive hand hygiene routines. Silicone-based formulations demonstrated superior protection against chemical irritants and mechanical damage, reducing dermatitis severity scores by an average of 43% compared to controls. Water-resistant barrier creams proved particularly effective in wet work environments, with reductions in irritant contact dermatitis ranging from 35% to 60% among workers with frequent water exposure. However, effectiveness declined significantly when application frequency fell below manufacturer recommendations, underscoring the importance of compliance monitoring.

Compatibility and Application Challenges

Several studies identified challenges in barrier cream implementation, including compatibility issues with other protective equipment. Some formulations accelerated glove degradation, introducing new exposure risks. Furthermore, about 12% of workers developed sensitization reactions to barrier cream ingredients, particularly fragrances and preservatives, highlighting the need for alternative protection strategies.

Educational Intervention Outcomes ***Training Program Design and Effectiveness***

Educational interventions were shown to have variable effectiveness, depending on program design, delivery methods, and organizational support. Mohamed et al. (2022) developed a comprehensive skin protection education program that reduced self-reported skin problems by 38% among participating workers. The program's success was attributed to interactive learning methods, peer mentoring, and ongoing reinforcement.

Table 2. Educational Intervention Effectiveness by Program Components

Program Components	Compliance Improvement (%)	Knowledge Retention (6 months)	Behavior Change Sustainability
Lecture Only	18%	42%	Low
Lecture + Written Materials	28%	56%	Moderate
Interactive Training	45%	68%	Moderate
Multi-modal + Peer Support	62%	78%	High
Digital Platform Integration	54%	71%	High
Management Reinforcement	71%	82%	Very High

Studies consistently showed that multi-modal educational approaches, combining formal training, written materials, digital resources, and peer support, significantly improved protective behavior compliance. Management reinforcement emerged as a key factor in sustaining behavior change over time.

DISCUSSION

The comprehensive review of industrial hygiene interventions to prevent occupational skin disorders depicts many prospective and implementation issues under different industrial situations. This review indicates that effective prevention strategies do exist, but to be effective, systematic attention must be given to organizational, technical, and behavioral factors that affect the program's effectiveness.

The strongest result is the excellent performance of integrated intervention strategies over individual strategy implementations. Engineering controls plus administrative, PPE, and educational programs recorded OSD reduction rates ranging from 55-75%, which is highly significant compared to the results after the application of the individual intervention methods (Mohammadiyan et al., 2024). This reinforces the theory of the hierarchy of controls whilst illustrating the need for a series of layers of protection against more complicated skin hazards at the workplace. The synergies are attributed to engineering controls decreasing systemwide exposure rates, administrative controls improving PPE efficacy via better noise selection and retention, and educative interventions nurturing proactive skin health behavior (Yu et al., 2021).

Nevertheless, intervention integration adds complexity to implementation, requiring advanced program management and continuous monitoring. Organisations that lack resources cannot afford extensive programmes, which can be a reason behind ongoing high OSD rates in some industries (Trepanowski et al., 2020). Smaller employers who do not have special occupational health expertise are particularly vulnerable to coordination issues.

High differences in intervention performance among industrial sectors imply that generic protection does not apply to the maximum protection. The

healthcare setting has unique needs related to infection control and skin protection, and they are complicated by the requirement of prolonged use of PPE due to the COVID-19 pandemic (Yu et al., 2021). The manufacturing industries have one of the highest engineering control potentials thanks to controlled conditions and foreseeable exposures, and chemical processing plants would vastly appreciate uniform engineering practices (Linde et al., 2021). On the other hand, technical solutions are challenging in the agricultural and construction sectors, as they vary with the changing work environments, seasonal effects, and other economic factors that have commercial impacts on the applied consistency (Aktas & Esin, 2016).

The most essential factor in PPE effectiveness is hazard-specific selection criteria based on exposure in the workplace and individual requirements of the worker. The results of generic selection methods often fail to offer sufficient protection because the products do not match their barriers or compatibility at work (Linde et al., 2021). High hazard-specific selection is demonstrated by the observation that, with the use of specialized chemical-resistant gloves, 78% protection against exposure to platinum was achieved with no significant benefits provided by regular gloves. The choice of gloves is associated with trade-offs in terms of protection level, dexterity, comfort, and cost, where workers' resistance to equipment interferes with job performance to cause compliance issues to counteract the benefits of protective equipment.

Equipment is crucial in the delivery of effective outcomes in quality and maintenance. They have discovered during research that a fixed theme is present in the irregular coverage of those parts of a Touch Personal Protection Equipment that is used or torn off, or PPE that is not properly stored, which demonstrates the significance of replacement mechanisms (Mohammadiyan et al., 2024). The companies that had managed to conduct certain types of systematic maintenance of PPE were far more successful than the organizations that were still conducting PPE replacement reactions strictly ad hoc.

Studies of barrier creams showed promising uses and a series of significant drawbacks that must be considered. The effectiveness of water-resistant formulations in wet working environments (particularly in integrated protection strategies) was 35-60% (El-Hadidy, 2022). However, sensitization appeared in about 12% of workers in the case of barrier cream ingredients, developing paradoxical situations in which protective measures became sources of hazards. This supports the importance of screening and patch testing of ingredients in sensitive populations (Sari et al., 2022). Compliance with applications became vital, and the level of protection dwindled significantly as frequency dropped lower than what the manufacturer suggests, as well as conveniently developed formulations and practical guidelines.

Educational intervention analysis also proved that there are complicated relationships between program design and outcomes beyond knowledge transfer. These multi-modal models typically involve a combination of learning intakes, which have been described as significantly better results than their lecture-based counterparts, and peer education and the reinforcement of management in particular have proved useful for behavior change maintenance

(Mohamed et al., 2022). Digital platform integration stood low in persuasion among the younger workforce, but it must assimilate with real-life experience to achieve the greatest results. Management reinforcement was the most influential indicator of success, and conspicuous leadership commitment produced twice to thrice greater gains in compliance than limited interaction (Shariatpanahi et al., 2017).

Strong evidence bases are undermined by critical implementation problems, even though strong evidence underpins the success of the interventions. Fundamental obstacles that impact smaller organizations and economically strained sectors are resource constraints (financial and human) (Pega et al., 2021). Success was strongly affected by organizational culture and safety climate, as existing safety cultures did exhibit a higher acceptance and compliance rate than poor safety cultures or hostile relations that fared poorly despite the quality of technical intervention (Lee et al., 2024).

Emerging technologies are promising to improve the conventional methods. Wearable sensors that track levels of exposure to PPE and report the data in real time, changes in skin irritation detected by nanotechnology, and adding nanotechnology to sophisticated barrier formulas can eliminate current challenges. These, however, cannot be implemented without large-scale safety analysis, especially on the sensitization risk (Mohammadiyan et al., 2024). Online health systems provide conscious risk assessment and dialogue opportunities, yet effective implementation necessitates attention to both integration with the current devices and confidentiality issues.

CONCLUSIONS

This comprehensive study emphasizes the necessity and significance of industrial hygiene as a preventive factor in skin conditioning in occupational settings. The evidence indicates the effectiveness of a multi-faceted intervention that is applied in ways that make sense. The primary conclusion is that integrated solutions, such as eradicating hazards, engineering control, administrative control, personal protective equipment, and training of workers, have significantly higher outcomes than interventions that utilize one solution. Holistic programs dealing with different aspects of the prevention of skin disorders should be preached within organizations to manage capacity best.

RECOMMENDATIONS

1. Adopt Integrated Prevention Approaches: Implement individual, organizational, and community engagement based on multipronged prevention and control strategies, such as individual use of non-engineering solutions that inhibit transmissible exposures, personal protective equipment, and education. Elaborate strategies work better.
2. Prioritize Hazard-Specific PPE Selection: Abandon PPE moral picking and embrace a systematic approach to assessing the risks at the workplace to match the proper protective equipment with workplace risks and personal requirements.
3. Implement Comprehensive Educational Programs: Emphasize multiple approaches to learning with peer education and continuous reinforcement, in

addition to support from the management, so that workers increase their compliance and skin protection knowledge.

4. Establish Systematic Program Monitoring: Regularly evaluate workers' intervention impact and adherence with health management systems to support successful program modifications and ensure program sustainability.

Organizations are also expected to deal with barriers observed within the literature, with resource planning being a key focus in estimating a program's initial and recurrent costs. It can address the limitations within the organization by establishing alliances with professionals. The visible and active participation of the management is essential to the success of the program, as well as the active involvement of workers.

ADVANCED RESEARCH

Several research gaps limit the optimization of occupational skin disorder prevention strategies:

- a. Longitudinal Studies: Long-term research is needed to evaluate the sustainability of intervention benefits and develop strategies to maintain effectiveness.
- b. Economic Analysis: Cost-effectiveness studies are required to aid resource allocation and business case development for various intervention strategies.
- c. Emerging Hazard Research: The increasing use of new materials necessitates research into the effectiveness of existing interventions against emerging hazards.
- d. Technology Integration Studies: Research on using smart PPE and digital health platforms is essential for improving prevention measures.
- e. Individual Susceptibility Research: Personalized approaches based on individual susceptibility could enhance protection strategies. Research into genetic factors and pre-existing conditions is needed.

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